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| Call-to-Order |  | The meeting was called to order by Chairman Jennings at 7:08 p.m. in the Board Room at the Educational Services Center with the following Trustees present: Lisa Durgin, David Fall, Deb Hepp, Linda Jennings, David Foreman, Anne Ochs, and Andrea Hladky.Others present: Dr. Boyd Brown, Superintendent of Schools; Dr. Alex Ayers, Deputy Superintendent; Mr. Kirby Eisenhauer, Associate Superintendent for Instructional Support; Mr. Larry Reznicek, Manager of Human Resources; Mr. Frank Stevens, attorney; and Meldene Goehring, administrative assistant.Also present: Kathy Brown, Don Dihle, Randy Faust, Cliff Hill, Roger Humphrey, Greg Schliske and Pat Waliser. |
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| Celebration |  | Dr. Brown presented Mrs. Jennings with the *Standard of Excellence Award* from Wyoming School Boards Association which recognizes school district boards when a majority of their members have received, or are eligible for, the Certified Master Board Award. The board was also recognized by the Wyoming School Boards Association for their dedication to educational growth. |
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| Facilitator Report- Social Studies |  | Roger Humphrey introduced Social Studies Facilitators Greg Schliske and Pat Waliser who reviewed methods for meeting Social Studies standards. They also informed the board that a College Economics class and an AP Economics class have been approved. |
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| Public Comment |  | There were no public comments. |
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| **CONSENT AGENDA** |  | It was moved by Mrs. Ochs and seconded by Mrs. Hladky to approve the following items listed on the consent agenda with the exception of a reimbursement check payable to Mrs. Ochs. The motion carried. It was moved by Mrs. Durgin and seconded by Mrs. Hepp to approve the reimbursement check to Mrs. Ochs. Mrs. Ochs asked to be excused from the vote, and the motion carried. |
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| Minutes |  | Minutes of the December 9, 2014 Board of Trustees meetings were approved. |
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| Employee Actions |  | The following actions taken by the Human Resources Department were approved: |
| **EDUCATIONAL SUPPORT PERSONNEL** |  |  |
|  |  | Resignations |
|  |  | Juliet Acego Smith | SPEA/Paintbrush |
|  |  | Conner Baldacci | Water Safety Asst./Aquatic Center |
|  |  | Toni Bath | Human Resources Specialist/ESC |
|  |  | Angela Hamilton | ED SPEA/Prairie Wind |
|  |  | Matthew Hard | Technology Asst/SVJH |
|  |  | Theresa Hoffman | ED SPEA/TSJH |
|  |  | Frank Latta | Trans Shop Manager/Transportation |
|  |  | Linda Mohr | Admin Asst-Supt & Board of Trustees/ESC |
|  |  | Lois Pond | Bus Driver/Transportation |
|  |  | Kelsey Pojar | SPEA/Conestoga |
|  |  | Casi Rice | Sec to Supv of Bld & Grounds/Maintenance |
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|  |  | Terminations |  |
|  |  | Beatriz Aguirre | Food Service Assistant/Nutrition Services |
|  |  | Pattie Ladd | Bus Driver/Transportation |
|  |  |  |  |
|  |  | New Hires – Regular |
|  |  | Wendy Branscom | Instructional Teacher Asst./Conetoga | Replace |
|  |  | Betsy Conn | SPEA/Prairie Wind | Replace |
|  |  | Meranda Fichter | Instructional TA /Buffalo Ridge | Replace |
|  |  | Shannon Loutas | Assistant Cook/Nutrition Services | Replace |
|  |  | Kyle Morey | Bus Assistant/Transportation | Replace |
|  |  | Renz Ocampo | Technology Asst./Hillcrest | Replace |
|  |  | Casey Petticrew | SPEA with High Needs/Hillcrest | Replace |
|  |  | Denise Seeley | Library Media TA/WJSH | Replace |
|  |  | Christopher Smith | Bus Driver in Training/Transportation | Replace |
|  |  | Trisha Stieg | SPEA/CCHS | Replace |
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|  |  | New Hires – Substitutes/Temporaries |  |
|  |  | Jocelyn Espejel | Student Custodian/TSJH |  |
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|  |  | Transfers |  |  |
|  |  | Donald Allen | FROM: Bus Driver in Training/TransportationTO: Bus Driver/Transportation |
|  |  | Darla Alley | FROM: Custodian/SunflowerTO: Custodian/Lakeview |
|  |  | Alyssa Ballou | FROM: Admin. Asst.-Grants and Federal Prog./ESCTO: Admin. Asst. to Asst. Supt.-Instr Support/ESC |
|  |  | Shawna Behunin | FROM: Substitute/All SchoolsTO: SPEA/Pronghorn |
|  |  | Deb Bishop | FROM: Instructional Teacher Asst./LakeviewTO: Library Media TA/CCHS-South |
|  |  | Jason Hawk | FROM: Instructional Teacher Asst./Buffalo RidgeTO: Building Fitness Coordinator/Buffalo Ridge |
|  |  | Lori Huyck | FROM: Cafeteria Cook/Nutrition ServicesTO: Assistant Cook/Nutrition Services |
|  |  | Dennis Keith | FROM: Custodian/TSJHTO: Custodian/CCHS |
|  |  | Angela Moremann | FROM: Substitute Bus Driver/TransportationTO: Bus Driver/Transportation |
|  |  | Cindy Nemec | FROM: Bus Driver in Training/TransportationTO: Bus Driver/Transportation |
|  |  | Sharon Schirado | FROM: Assistant Cook/Nutrition ServicesTO: Cafeteria Cook/Nutrition Services |
|  |  | Sandy Schroyer | FROM: Instructional Teacher Asst./ConestogaTO: Data Clerk/Conestoga |
|  |  | Lynetta Taylor | FROM: Bus Driver in Training/TransportationTO: Bus Driver/Transportation |
|  |  | Mandy Thomas | FROM: Substitute/All SchoolsTO: Nutrition Services Assistant/Nutrition Services |
| **CERTIFIED** |  |  |  |
|  |  | Recommendation For Hire |
|  |  | Megan Schackow | Speech Pathologist/TSJH & CCHS-South | New |
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|  |  | Resignations |  |
|  |  | Lico Sifuentes | Driver’s Education/CCHS |
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|  |  | Substitute Teacher New Hires |
|  |  | Cameron Anderson | Substitute Teacher/All Schools |
|  |  | Megan Bellville | Substitute Teacher/All Schools |
|  |  | Brooke Benson | Substitute Teacher/All Schools |
|  |  | Cody Bohlander | Substitute Teacher/All Schools |
|  |  | Tirzah Cole | Substitute Teacher/All Schools |
|  |  | Rita Cossitt Mueller | Substitute Teacher/All Schools |
|  |  | LeAnn English | Substitute Teacher/All Schools |
|  |  | Mitch Espeland | Substitute Teacher/All Schools |
|  |  | Molly Foster | Substitute Teacher/All Schools |
|  |  | Brandi Hefner | Substitute Teacher/All Schools |
|  |  | Melanie Hays | Substitute Teacher/All Schools |
|  |  | Evelyn Hernandez | Substitute Teacher/All Schools |
|  |  | Dani Hitt | Substitute Teacher/All Schools |
|  |  | Shanda Jones | Substitute Teacher/All Schools |
|  |  | Jami Maciejewski | Substitute Teacher/All Schools |
|  |  | Rachel Molder | Substitute Teacher/All Schools |
|  |  | Matt Mordecai | Substitute Teacher/All Schools |
|  |  | Jessica Reble | Substitute Teacher/All Schools |
|  |  | Douglas Rigsby | Substitute Teacher/All Schools |
|  |  | Marcy Robinson | Substitute Teacher/All Schools |
|  |  | Karen Trigg | Substitute Teacher/All Schools |
|  |  | Scott Walker | Substitute Teacher/All Schools |
|  |  | Lisa Weeks | Substitute Teacher/All Schools |
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|  |  | Extra Duty Recommendations |
|  |  | Faith Carson | Boys Basketball/Recluse/Little Powder |
|  |  | Marie Dickey | JH Musical Asst./SVJH |
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| Warrants |  | Payroll Warrants | 203003 – 203474 |
|  |  | Combined Fund Warrants | 344245 – 344862 |
|  |  | Major Maintenance Warrants | 6385 – 6395 |
|  |  | Nutritional Services Fund Warrants | 8567 – 8605 |
|  |  | Insurance Fund Warrants | 3537 – 3550 |
|  |  | Student Activities/Bldg Sp. Rev. Warrants | 35235 – 35262 |
|  |  | Activity Officials Warrants | 5169 – 5214 |
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| Bids |  | The following bids were affirmed: |  |
|  |  | 1. CCHS Marching Band Uniforms to Fred J. Miller in the amount of $9,207.00
 |
|  |  | 1. Sunflower Vestibule Metal Panel Installation to Norton Construction in the amount of $10,500.00
 |
|  |  | 1. Wright Jr. Sr. High Sound Stage to Wenger Corporation in the amount of $11,575.00
 |
|  |  | 1. CCHS Football Uniforms to Universal Athletic in the amount of $14,054.60
 |
|  |  | 1. Annual Generator and Transfer Switch Service and Testing to T.W. Enterprises, Inc. in the amount of $13,476.00 plus material, hourly labor and travel expenses per the bid documents
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|  |  | The following contracts were affirmed: |
|  |  | 1. Sunflower Vestibule Metal Panel Installation with Norton Construction
 |
|  |  | 1. Sunflower and Paintbrush Bleacher Replacement Architect with Dale Buckingham Architects
 |
|  |  | 1. Meadowlark Thinking Maps
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|  |  | The following contracts and agreements were approved: |
|  |  | 1. Rozet Yearbook Agreement with Lifetouch
 |
|  |  | 1. Conestoga Yearbook Agreement with YearBook Center
 |
|  |  | 1. YES House Memorandum of Agreement
 |
|  |  | 1. Aquatic Center Study Engineer with Consolidated Engineers, Inc.
 |
|  |  | 1. WDE Travel Agreements for the 2015 Gallaudet University Academic Bowl Competition Event
 |
|  |  | 1. Memorandum of Understanding between Campbell County Health and Campbell County School District
 |
|  |  | 1. Sunflower NEWSELA Software Agreement
 |
|  |  | 1. Mallo Camp Agreement.
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| Policies |  | Minor changes to Policy 4340 & 4340-R, *Drug and Alcohol Testing,* was approved on first and final reading. |
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| Student Expulsion |  | Student #18 was expelled for one year. |
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|  |  | Student #19 was expelled for one year. |
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|  |  | Student #20 was expelled for one year with early readmittance under strict probation, subject to terms and conditions of building administration. |
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| Mileage Reimbursement |  | Approval was given to update Regulation 4260-R, *Mileage Reimbursement*, to align with Internal Revenue Service guidelines. |
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| Depositories |  | Wells Fargo Bank was approved as a depository for Campbell County School District funds. |
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| **CONSENT AGENDA ENDS** |  |  |
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| Activities Vision/Mission |  | Activities Director Cliff Hill updated the board on creating a coaches and sponsors guideline book. A committee is being formed which will include coaches, sponsors, parents, and two board members. The committee will work with Peregrine Leadership Institute to develop the guideline book. |
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| 9 -12 Program |  | Dr. Ayers and Business Manager Don Dihle discussed the pros and cons of a 9 - 12 program at CCHS North and South Campuses. The board discussed options to collect public opinion, and suggestions included attending public events and using the survey tool, MindMixer. |
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| Madison Water Update |  | Mr. Eisenhauer updated the board on the Madison Water Project. The district is providing bottled water to pre-kindergarten through third grade students due to high levels of fluoride in the city water. |
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| Facility Report |  | Mr. Eisenhauer provided an update on current projects. He also discussed the possibility of having to delay the opening of the new Stocktrail School for a year if we experience additional delays. |
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| Wright Jr./Sr. High Field Work Design and Project Oversight Contract |  | Campbell County School District Attorney Frank Stevens reviewed pending changes to the contract Article 11, Dispute Resolution. Mrs. Durgin made a motion to approve the contract with Steiner Thuesen PLLC with the recommended changes. Dr. Fall seconded the motion, and the motion carried. |
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| CCHS-N Restroom Facility Design Contract |  | Campbell County School District Attorney Frank Stevens reviewed pending changes to the contract Article 8, Claims & Disputes. Mrs. Durgin made a motion to approve the contract with CTA, Inc. with the recommended changes. Dr. Fall seconded the motion, and the motion carried. |
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| Policies |  | Mr. Reznicek reviewed changes to Policy 4205, *Convenience Leave*; and 4206, *Informal Leave*. Mr. Reznicek also requested that Policy 4025, *Recriuitment, Retention and Contracts* be recinded. A motion was made by Mrs. Durgin to approve changes to Policy 4205 and Policy 4206; and to recind Policy 4025. The motion was seconded by Mr. Foreman, and the motion carried. |
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| Adjournment |  | With no other business before the board, the meeting was adjourned at 8:59 p.m. |

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Chairman Clerk